



UCD VETERINARY COMMUNITY EDI NEWSLETTER

Nuachtlitir EDI do Phobal Tréidliachta UCD

September 2022



Welcome to the second edition of the UCD Veterinary Community EDI newsletter

EDI stands for Equality, Diversity, and Inclusion. At UCD we aim create an environment where diversity is celebrated and everyone is treated fairly, regardless of age, civil status, disability, family status, gender (including gender Identity), membership of the Travelling community, race, religion, sexual orientation, and socioeconomic status. www.ucd.ie/equality

This applies not only to staff but also students across the University with the aim of creating a welcoming environment that is supportive of difference. For information on upcoming training and events, please visit www.ucd.ie/vetmed/about/athenaswan and follow us on Twitter [@UCDVetAthSWAN](https://twitter.com/UCDVetAthSWAN)



A very warm welcome from the Veterinary Sciences Community to all our new Veterinary Medicine & Veterinary Nursing students! Also a huge welcome back to our continuing students!

Students! Would you like to contribute to our School's EDI Action Plan for 2023-2027?

We are applying for a [Silver Athena SWAN Departmental award](#), which is essential for obtaining Higher Education funding, such as Science Foundation Ireland and Irish Research Council. The EDI/Athena SWAN committee would be very grateful for your feedback in our [2022 Student Survey](#)

Fill out our Student Survey here!

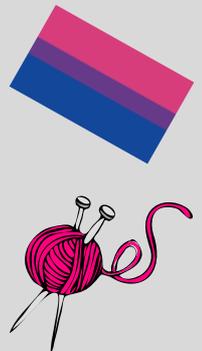


The **Dean's Inclusion Award** is awarded on an annual basis, to *individuals, clubs or teams* that have demonstrated outstanding behaviours in the areas of EDI during the preceding college year. The Award was introduced in May 2019 as part of the School's Athena SWAN Action Plan, promoting the ongoing transformation of our School's culture: www.ucd.ie/vetmed/about/athenaswan/deansinclusionaward

Current students and staff may nominate other current students, staff, faculty, clubs or teams in the School. Please email vetedias@ucd.ie for a copy of the award guidelines and nomination form. **Closing date for nominations is October 14th 2022**

Upcoming UCD and Vet community events

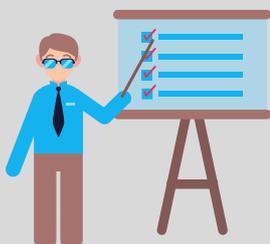
- Celebrate Bi-Visibility Day* | Sept. 23rd | www.ucd.ie/equality/support/lgbtisupports/bivisibilityday/
- UCD Community Choir (staff)* | Tuesdays, starting Sept. 20th | www.ucd.ie/events/
- UCD Purl Jam in Vet Sciences Centre* | Wednesdays, starting Oct. 5th | www.ucd.ie/events/
- International Men's Day 2022* | Nov. 19th | www.ucd.ie/vetmed/about/athenaswan/events
- International Day of Persons with Disabilities 2022* | Dec. 3rd |



Highlights from UCD's EDI Training:

www.ucd.ie/equality/editraining/editrainingcalendar/

- Being Aware of Our Biases: Unconscious Bias Training* | Oct. 4th, Nov 7th
- Ability Focus Demo Training* | Managers and HR Partners | Oct. 7th
- You, me and Menopause* | Oct. 7th
- Managers Focus Group: Supports for Employees Undergoing Fertility Treatment* | Oct. 11th
- World Menopause Week* | Coffee Morning | Oct. 19th
- Paternity Workshop* | Balancing family and work | Oct. 20th
- Dignity & Respect Training* | available online for staff & students | www.ucd.ie/dignityandrespect/training/dignityandrespecttraining/





EDI News and Highlights

On June 3rd 2022, the first in-person **Pride** event in three years was hosted by the Veterinary Sciences Community, supported by the College of Health and Agricultural Sciences. Staff and students from across the University were invited to the Veterinary Sciences Building for cake, crafting, refreshments, and chats.



Prof. Michael Doherty addressed attendees, and Dean's Inclusion Award 2021 recipient Dr Niamh Nestor kindly recounted her inspirational award speech. Vice-President UCD EDI, Prof. Colin Scott, provided closing remarks and thoughts on the importance of these events.

www.ucd.ie/vetmed/about/athenaswan/pride/

Pronoun Stethoscope Clips for Students

In July, EDI/Athena SWAN committee members Dr Benoit Cuq and Assoc. Prof. Marijke Beltman kindly sourced pronoun clips for students to use as tags on their stethoscopes. These have been distributed to those interested. Please email vetedias@ucd.ie for more information.



Facilities Update

A new gender-neutral toilet facility has been designated in the Veterinary Sciences Centre at room 117 on the ground floor near the Veterinary Library.

Veterinary Sciences Community Garden

Staff and students from the Veterinary Sciences community have been working hard to build a sustainable Community Garden for the benefit of all. The summer brought a bounty of carrots, parsnips, spring onions, lettuce, and potatoes. There is also a herb wheel with sage, different types of thyme, rosemary and mint. Thanks to Dr Bridget Hogg and Dr Niamh Nestor and to the gardening team for making our lunches more interesting!

HR Policy Updates

Information on all family-related leave for staff is now available in one place on the www.ucd.ie/hr/leave/familyrelatedleave



Veterinary Nursing Podcast

Launched in May 2022, the Veterinary Nursing Podcast highlights veterinary nurses who work in practice and in other fields, uncovering what led them to choosing Veterinary Nursing, their most memorable cases and some top tips for RVNs and SVNs. Check it out here:

open.spotify.com/show/22KagSJ1mD5b8Cjkun3Xox



School Twitter Account [@UCDVetMed](https://twitter.com/UCDVetMed)
Vet EDI/Athena SWAN [@UCDVetAthSWAN](https://twitter.com/UCDVetAthSWAN)



Veterinary Student Society Instagram [@UCDVetSoc](https://www.instagram.com/UCDVetSoc)
School Instagram [@UCDVetMed](https://www.instagram.com/UCDVetMed)
Veterinary Hospital Instagram [@UCDVetHospital](https://www.instagram.com/UCDVetHospital)