



UCD COLLEGE OF ENGINEERING AND ARCHITECTURE

Dignity and Respect

Dignity and Respect



A positive working and learning environment in which everyone is valued.

An environment which is free from discrimination, harassment, intimidation or bullying.



Dignity and Respect



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UCD Dignity & Respect
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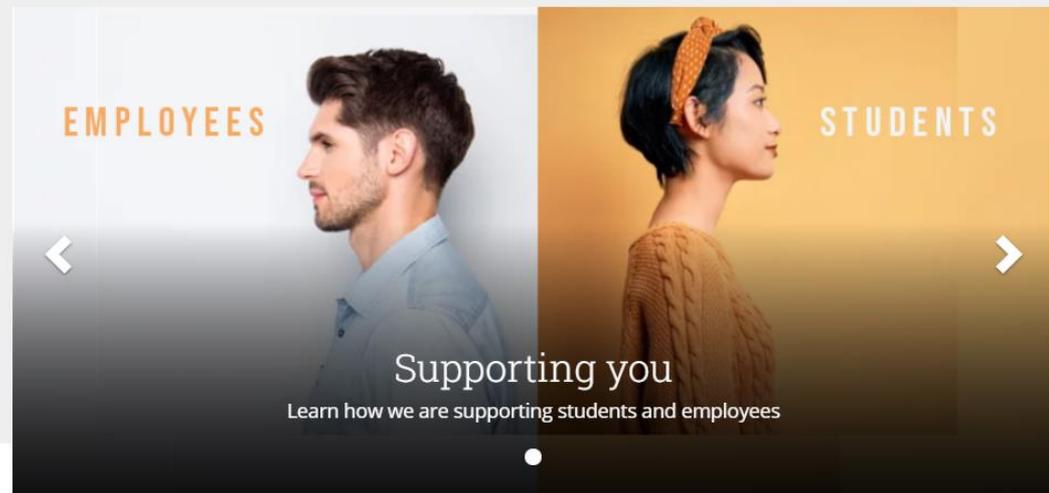
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Launched on 1 September, this website brings together information on the supports available if you are experiencing issues of a bullying, harassment or sexual misconduct. You'll find guidance on how you can raise concerns and the options for resolving issues of a dignity and respect nature. There is also information on the **Bullying & Harassment** and **Sexual Misconduct** policies, the processes for raising and addressing concerns, how to make a formal complaint and the support and training available.

[Learn more](#)

How can we help you?

Please Select



www.ucd.ie/dignityandrespect

Bullying Behaviour and Harassment

- Verbal abuse/insults
- Physical abuse
- Intrusion – pestering, spying, or stalking
- Exclusion
- Intimidation
- Aggression
- Humiliation
- Any form of unwanted conduct of a sexual nature: verbal, non-verbal, physical
- Violating a person's dignity
- Creating a hostile, degrading, or offensive environment
- Discrimination

Dignity and Respect Policy

- Information on the supports available
- Early resolution of issues through informal means
- Who to contact
- How to proceed formally if necessary
- Sets out key steps in a complaints procedure that are simple, user friendly and easy to operate

<https://www.ucd.ie/equality/support/dignityrespect/>



Informal Procedure Options



Seek Advice and Support

- Head of School/Associate Dean/Programme Coordinator
- Student Adviser or Chaplain
<https://www.ucd.ie/studentadvisers/about/staffprofiles/3/index.html>
- Student Union Welfare Officer <https://www.ucdsu.ie/supports>
- Student Counsellors and Student Health Centre
<https://www.ucd.ie/stuhealth/>
- Dignity and Respect Panel –
<https://www.ucd.ie/eacollege/contact/equalitydiversityinclusion/>

Informal Procedure Options continued...

- IF POSSIBLE approach the person causing offence
- Contact the Equality, Diversity & Inclusion Representative – For guidance about supports and procedures
- If these actions do not succeed or the case cannot be treated informally – Formal Complaint

For further information, videos and advice:

<https://www.ucd.ie/equality/support/dignityrespect/>





Thank you

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